The Children We Impacted in 2018

Big Brothers Big Sisters of Middle Tennessee’s mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.

<table>
<thead>
<tr>
<th>Youth Served</th>
<th>Average Match Length - Community Based</th>
<th>Average Match Length - School Based</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,165 MALE</td>
<td>35 months</td>
<td>19.7 months</td>
</tr>
<tr>
<td>647 FEMALE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Youth in poverty - free/reduced lunch</th>
<th>Youth in single parent/guardian households</th>
<th>Youth had one or more parent incarcerated</th>
</tr>
</thead>
<tbody>
<tr>
<td>93%</td>
<td>81%</td>
<td>26%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MENTORING HOURS</th>
<th>Volunteers Trained</th>
<th>Community Match Activities</th>
<th>Waitlist Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>457,658</td>
<td>457</td>
<td>50</td>
<td>4</td>
</tr>
</tbody>
</table>

Community-Based allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-12 hours per month with their Little with weekly contact.

<table>
<thead>
<tr>
<th>Youth Served</th>
<th>Youth Outcome Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>611</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Youth reported positively in their social acceptance</th>
<th>Youth maintained or improved their educational expectations</th>
<th>Youth improved attitudes about risk taking behavior</th>
</tr>
</thead>
<tbody>
<tr>
<td>96%</td>
<td>91%</td>
<td>88%</td>
</tr>
</tbody>
</table>
School-Based  Bigs meet one hour a week with a Little at a local elementary, middle, or after-school program. Most matches meet during the school day. They often play games, shoot hoops, work on school assignments, eat lunch together, or just sit and talk.

**STRUCTURED ACTIVITIES**

Sessions geared toward:
- relationship-building
- exploring identity
- college preparedness (including ACT prep)
- career success
- helping decrease college first year drop out rate

**More Youth Outcome Results**

96% Youth maintained or improved in their scholastic competence
91% Youth maintained or improved their parental trust
87% Showed improvements in their academic performance and grades

**SCHOOL BASED**

17,865 MENTORING HOURS

Partnered with over 33 Middle Tennessee Public Schools

**E - MENTORING**

E-Mentoring  A new program for us in 2018!
A tech-enhanced program where volunteers build a connection using the flexibility of an online platform and three in-person sessions.

**Retired & Senior Volunteer Program (RSVP)**

Our Retired & Senior Volunteer Program (RSVP) connects children with adults 55 and over as part of our school based mentoring.

- Counties Served: Robertson, Dickson, Cheatham
- Average Match Length: Community Based
- Average Match Length: School Based

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Our Amachi Program connects children who have an incarcerated parent or guardian with a caring role model.

- Amachi translated:
  "Who knows what God has brought us through this child."

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**Workplace Partners**

**Bigs with Badges**

Bigs with Badges connects children with service men and women, building strong, trusting, and lasting relationships. This helps create positive associations, builds stronger bonds, and increases trust within the community.

- Represented Entities:
  - 10 Mentors
  - Defended Potential
Our Mission
Create and support one-to-one mentoring relationships that ignite the power and promise of youth. Our vision is that all youth achieve their full potential.

Core Values
- We recognize child safety and high quality programming is paramount.
- We are committed to creating lasting long-term value for our children and community and hold ourselves accountable to outcomes.
- We value diversity and inclusion.
- We believe teamwork, within Big Brothers Big Sisters of Middle Tennessee, and community collaboration, help deliver excellence.
- We value everyone who is a part of our team.
- We are a learning organization; we value reflective practice and strive toward better performance through evaluation and innovation.

We’re BIG All Over
Big Brothers Big Sisters of Middle Tennessee has active matches currently in Nashville-Davidson County with satellite offices in Rutherford and Robertson counties, also serving Williamson, Dickson, Cheatham, and Wilson counties.

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